

PARA-PHRASES

WINTER EDITION

December 2014



Message from the President

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By Heather Purnell

I would like to thank all the members for a great 2014. I would also like to thank you all for re-electing me to serve as your GLPA President for 2015. I am truly honored and excited to serve once again.

The GLPA has had a busy year. It's hard to recap everything we have done this year, but I'd like to give you an idea of some of the things we have accomplished and offered for members.

There have been 10 CLE's offered where you could get CLE credit, eat lunch, hear an educational speaker and mingle with other paralegals. There was a Spring Social at Alltech with a tour and a tasting and a Fall Social at Ramsey's with a laid back lunch. July was the GLPA's 34th Anniversary luncheon where we had a fun speaker from the Lexington Police Department's Forensic Unit. In September the GLPA offered a Half Day CLE where there were 3 speakers. Philanthropy projects included the Ronald McDonald House

donations, animal shelter donations, volunteers at the pro se divorce clinics and blood drives. In October we were able to send our NFPA Primary representative to Texas for the Annual Convention for NFPA. We sent over 150 Christmas cards to soldiers overseas that contained a personalized message. Just last month the GLPA hosted the KPA conference. Quarterly you have received a newsletter. At our Holiday Awards Banquet we are giving away the Student Scholarship and the PACE/PCCE scholarships. In addition, our website has been updated with newsletters (past and present), current information about events and speakers.

We will also be offering a drawing for 2 free memberships in 2015. These memberships are specifically for people who



Heather Purnell, 2014
GLPA President

work for a firm that doesn't pay GLPA dues, are recently unemployed as a paralegal and even a student can apply. If you know of someone who could benefit from a GLPA membership, please let me know and consider passing along the email once it is sent out to apply.

I hope to see you at the Holiday Awards Banquet. As always, please email me with comments or suggestions.

hpurnell@dlgfirm.com



A YEAR OF GIVING!!

Melanie Sennett, Philanthropy Chair

The members of the Greater Lexington Paralegal Association should be so proud! This year our members assisted in the following achievements:

In June the GLPA Blood Drive netted 21 pints of blood. Recently, the December blood drive resulted in 12 pints of blood being donated. I know that is down from the last drive, but historically December is a slower month for donations. The Kentucky Blood Center was still very grateful! Thanks to everyone who made a donation to one or both of the blood drives and played a part in saving a life!



This year 16 cell phones were collected for Cell Phones for Soldiers. Working Cell phones and cell phones that were able to be repaired were donated to active service members. Others were recycled and the money made was used to purchase phone cards, giving soldiers a chance to connect with their families and loved ones. It was such an



easy thing to do but such a big blessing for the men and women who sacrifice so much for our freedom.

Earlier this year, I delivered \$140 worth of items and cash to The Ronald McDonald House thanks to the donations of the members. The Ronald McDonald House exists to create and support programs that directly improve the health and well-being of children by providing free comforting places to stay and free meals to families so they can stay close to their ill little ones.

Our furry friends were not forgotten this year either. My daughter helped me deliver donations to the Lexington Humane Society totaling around

\$255.

One of the volunteers there was moved to tears by this unexpected delivery.



Last, but certainly not least, I delivered over 150 Christmas Cards to the Red Cross to be delivered to Veterans and Service Members. The Recep-

tionist was SO grateful! I truly hope we will help make veterans and service members feel appreciated and loved during this holiday season.



You should be proud knowing how far reaching your efforts have been this year and proud to be a member of such a giving and professional

organization. It has certainly been my pleasure serving as the Philanthropy Chair and experiencing the blessings and gratefulness of all the people involved when I made the deliveries. What a joy!

I want to wish all the members a Merry Christmas, and I truly hope your year ends well and the New Year brings you good health and happiness in all that you do because you certainly helped others this year achieve the same!

Volunteer to Help Others

Secretary's Notes

Liz Boggs, 2014 GLPA Secretary

Please remember as the 2015 GLPA Administrative Board begins its monthly Board meetings January 1, 2015 starts a new year for the GLPA. A new administrative board will be up and running and hard at work planning all of the events for the upcoming year. Minutes of monthly mboard meetings are sev-

eral pages long so a lot of ground is covered at every meeting, usually in the span of one hour. Please consider renewing your membership or joining if you are not currently a member. There are numerous functions which will be of benefit to members, monthly CLE lunch meetings, social events, philanthropic events, job bank, and networking and personal contact and networking with other paralegals. I encourage you to be a part of this organization. The monthly board meetings

are open to general membership so feel free to attend. I had the privilege of speaking to the paralegal students at Sullivan University last week about student membership. These students are excited about their studies and will be an asset to the profession upon graduation. The GLPA has specific opportunities for students so check it out and join us in 2015.

Judge James Ishmael, Jr. Speaks on Drug Court at October CLE

Circuit Court Judge James Ishmael, Jr. spoke to the GLPA membership in attendance at October's GLPA monthly meeting. The topic: Drug Court.



Jim Ishmael was born and raised in Lexington. He attended local schools and graduated from Lafayette. His Dad served as Principal

during his junior and senior years. Jim graduated from Eastern with a degree in Math. Getting married that summer, Jim and Susan went to Orlando and taught school for a year. Jim taught geometry and high school math and was an assistant football coach. Returning to Kentucky Jim entered U of L Law School on a full financial scholarship. He served as Associate Editor of the Law Journal and was on the Dean's list for 4 semesters and graduated 11th in his class.

Jim Ishmael returned to Lexington where he worked with Brown, Sledd and McCann as a general practice lawyer with an emphasis on trial work. The Firm merged with Wyatt Tarrant and Combs where he was a partner in Litigation. He later joined Fowler Measle and Bell where he also was a partner in litigation and served as Managing Partner. I

In 2004, he was appointed to fill

the unexpired term of Judge Rebecca Overstreet when she took Senior Status. He won a contested election in Nov 2004. In 2006, Jim was not opposed and was elected to a full 8 year term as Circuit Judge. He was also unopposed in the November 2014 election and was elected again to another term as Circuit Judge.

Since 2007, Jim has served as one of the Drug Court Judges in Fayette County. He was also given an award in 2006 by the Chief Justice of the Kentucky Supreme Court in recognition of outstanding contributions to Ky Law related Education for his work with the Ky Mock Trial program for Ky high schools. He has also been a speaker at numerous Bar Association programs and seminars and at the Kentucky Circuit Judges Association College.

For information on Kentucky's Drug Court, visit <http://courts.ky.gov/courtprograms/drugcourt/Pages/default.aspx>

KENTUCKY DRUG COURT THE TEN KEY COMPONENTS

- 1) Drug Courts Integrate Alcohol and Other Drug Treatment Services With Justice System Case Processing;
- 2) Using a Nonadversarial Approach, Prosecution and Defense Counsel Promote Public Safety While Protecting Participants' Due Process Rights;
- 3) Eligible Participants Are Identified Early and Promptly Placed in the Drug Court Program;
- 4) Drug Courts Provide a Continuum of Alcohol, Drug and Other Treatment and Rehabilitative Services;
- 5) Abstinence is Monitored by Frequent Alcohol and Other Drug Testing;
- 6) A Coordinated Strategy Governs Drug Court Responses to Participants' Compliance;
- 7) Ongoing Judicial Interaction With Each Drug Court Participant is Essential
- 8) Monitoring and Evaluation Measure the Achievement of Program Goals and Gauge Effectiveness;
- 9) Continuing Interdisciplinary Education Promotes Effective Drug Court Planning, Implementation, and Operations;
- 10) Forging Partnerships Among Drug Courts, Public Agencies, and Community-Based Organizations Generates Local Support and Enhances Drug Court Program Effectiveness.

This and more information on Kentucky Drug Court can be accessed at <http://courts.ky.gov/resources/Pages/default.aspx>; <http://courts.ky.gov/courtprograms/drugcourt/Pages/eligibilityprocesses.aspx>; <http://courts.ky.gov/courtprograms/drugcourt/Pages/default.aspx>

Helpful Resources & Tips for Paralegal Students

Helpful tips/resources that can be useful almost every day:

Resource: Kentucky Court of Justice Home Page - Used for finding addresses for circuit clerk's, judges, checking court dockets, and downloading court forms, i.e. Summons, Subpoena, Petition for Probate of Will and Appointment of Executor/Administrator, etc..

<http://courts.ky.gov/Pages/default.aspx>

Resource: Deadline Calculator is a life saver when you are calendaring pre-trial deadlines; This tool is also available if your work place uses Practice Master..

Deadline calculator | Provided by Todd Olivas & Associates, Inc. www.toddolivas.com (888) 566-0253 - Court reporters

Resource: United States Time Zone Chart - Shows you what time it is and where the zones cut off. Very useful when scheduling phone conferences or depositions out of state.

http://www.timetemperature.com/tzus/time_zone.shtml

TIP 1: When going into your attorney's office, always take paper/pen, so you are prepared to take notes in case they give you a new assignment/task. Be sure you understand the task you are assigned. Don't be afraid to ask questions..

TIP 2: Create a history of "how-to's" or "forms" – if you learn something new or if you have used something that worked – make sure you make note of it either in a notebook or a database of forms so you can refer back to same.

TIP 3: Make it a goal to learn something new each day/week/

month/year, whether it is learning a new program, learning how-to do something new (maybe a different area of law than that in which you normally work), or learning how to do a task more efficiently. Keep up-to-date on technology, etc. that changes in your profession. It will help give you the edge over the competition when looking for a job.

TIP 4: Learn as much technology as you can. Be tech savvy. The paralegal profession requires you to be much more tech savvy than in years past and is getting more so all the time. One example of this is e-filing. It would also be helpful to learn as many programs as possible before looking for that first job, i.e. Excel, Outlook, Word, PowerPoint, Publisher, Access, Adobe Acrobat, Summation, Practice Master, etc.

TIP 5: Acquire as many contacts as you can. Network with other paralegals (and staff) through the GLPA, KPA, LinkedIn, local court-houses, etc. Not only will this help when you file or have questions, but may help with future job opportunities.

TIP 6: Read and be familiar with court rules and filing procedures in each court in which you have cases.

TIP 7: When filing documents in a court in another state or in a venue where you are unfamiliar, look at filings made by other counsel in the case to see how documents are formatted, filed, etc., and contact the Clerk of the foreign court to see what requirements the court has.

TIP 8: Call the Clerk's office of the Court when you have questions about filing procedures BEFORE you file, rather than after when possible. Clerks are most often glad to help you file documents the right way rather than fixing issues for you or calling you to figure out fil-

ings after the fact.

TIP 9: Be willing to learn from everyone.

TIP 10: Do whatever it takes to get the job done. Yes, it is your job. "Not my job" will get you nowhere.

TIP 11: Admit your mistakes. If you make a mistake, be sure your attorney is informed. Mistakes are more easily fixed when you first know about them. Don't try to hide them. They may very well come back to haunt you. Most importantly, learn from your mistakes.

TIP 12: Diligence is essential.

TIP 13: Proofread your work product; then proofread it again. If you are comfortable doing so, have someone else (a fresh pair of eyes) proofread it as well,

TIP 14: Run your work product through spell check. Nothing is more embarrassing than a document with obvious "typos." It not only reflects badly on you, but also on your firm/employer.

TIP 15: Keep a task list. Find out what your deadline is for each task and prioritize.

TIP 16: Learn how your attorney (s) likes things done.

TIP 17: Be respectful of your attorneys AND your peers/co-workers.

* * *

Did you know: NFPA encourages its member association to grow in membership numbers. Those associations that gain at least 2 new members are acknowledged at the annual meeting – Member-Get-A-Member.

Join the GLPA Today & Become a Member of NFPA!



PARALEGAL DAY PROCLAMATION AT THE LEXINGTON-FAYETTE URBAN COUNTY

COUNCIL—November 14, 2014 proclaimed Paralegal Day! Pictured left to right (front row): Melissa Reynolds (KPA 2014 President Elect), Therese Warrick, Vice-Mayor Linda Gorton & Leslie Smith (2014 KPA Vice President); (middle row); 2014 City Council Members Harry Clark, Shevawn Akers, Steve Kay, Peggy Henson, Jennifer Scutchfield, Jennifer Mossetti, Julian Beard; (back row): City Council Members Chris Ford, Bill Farmer, Kevin Stinnett, Chuck Ellinger, George Myers.

GLPA HOSTED 2014 KPA CONFERENCE



The 26th Annual KPA Conference was held November 14, 2014 at the Clarion Hotel, in Lexington. The GLPA hosted the event, and it was the largest attendance in Conference history. Mayor Gray signed the Paralegal Day Proclamation proclaiming Friday November 14, 2014 as PARALEGAL DAY!!! (see photo above) There were 143 paralegals from around the state in attendance for the various topics and speakers. Many thanks to the speakers who took time out of their day to volunteer to come share their knowledge with us. If you attended, hopefully you were able to leave

with some new knowledge.

Following the KPA Conference, the KPA's Certified Kentucky Paralegal (CKP) Examination was given on Saturday, November 15, 2014. Eighteen (18) paralegals successfully completed the examination. There are now 164 CKPs on the official CKP roster

Aside from being packed with educational and networking opportunities for paralegals, the Philanthropy Project for the conference was "The Well - Lexington. Remember, you can donate to The Well—Lexington at any time by going to their web-

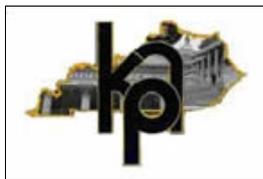
site at <http://thewelllexington.org/> and clicking on the "Donate" button.



2014 KPA Conference Photos



GLPA member with best-selling author Kim Edwards, who is co-founder of The Well-Lexington, the 2014 KPA Conference selected charity.



Above: Janet Mitchell, GLPA member/Job Bank Chair;

To Right: 2014 KPA Conference Committee Chair Tammy Smith & Glenna Fugazzi help set up for conference presentation.

Sullivan University Visit

By Liz Boggs

On Thursday evening, December 4th, I visited the paralegal class at Sullivan University to hand out 2015 membership applications and speak about the benefits of GLPA student membership. Many thanks go to Helen Bongard for extending the invitation. The GLPA Administrative Board spends a lot of discussion time on how to get students involved, how to make it affordable, and how to inform them of the benefits of our organization.

Of most interest was the yearly student cost of \$30.00. For that \$30.00 fee students become members of the GLPA and of NFPA (\$25.00 annual dues per member), students also are able to attend the monthly CLE and receive a free

lunch. Socials are held in the spring and fall that are also free to members. Even though NFPA raised their dues by \$5.00 /person for 2015, the GLPA Board voted to keep student and general GLPA membership at the same rate as 2014. Additional funds will be raised throughout the year as needed.

The evening was such a success I was invited back for the computer law class held the next day. Again, as I did on Thursday, I spoke of the benefits of being a member of the GLPA, talking about the monthly meetings, socials, job bank, philanthropy events, student scholarship, PACE exam and networking within the organization.

The major part of the Friday session was my presentation on being a bankruptcy paralegal. The students were attentive and interested, asking very relevant questions. I amazed myself that I was able to speak on the various bankruptcy chapters for over an hour and a half. We covered initial filings, 341 hearings, motions for relief from stay, discharges, exemptions, proofs of claim, differences between Chapters 7, 9, 11, 12 and 13, involuntary and voluntary petitions as well as other topics. We actually walked through how to prepare a Chapter 7 voluntary petition, discussed terms, reviewed secured, unsecured and priority creditor status, the means test and creditor matrix.

All in all, it was informative for me as well, and, I hope, they were able to take away a little bankruptcy knowledge as applicable to their paralegal studies.

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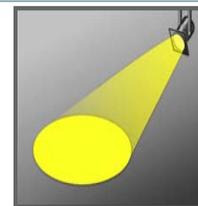
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Member Spotlight—Kimberly Priddy

By Heather Purnell



Kimberly Priddy is a paralegal at Casey Bailey & Maines PLLC. She joined the GLPA just this year (2014). In 2002 Kimberly started off working in employment law in Nashville, Tennessee. She then moved to defense litigation in 2004 and has stayed in that field.

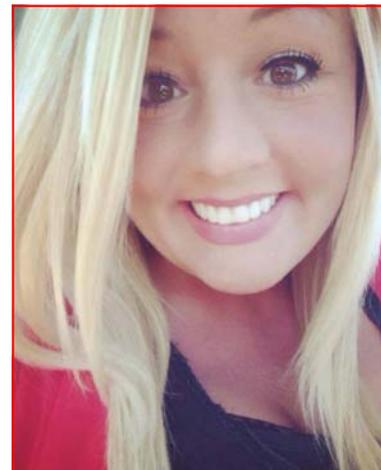
While working in Nashville she was a member of the Middle Tennessee Paralegal Association, the Tennessee Paralegal Association and the National Federation of Paralegals (NFPA). When she moved to Louisville, she joined the Louisville Association of Paralegals and the Kentucky Paralegal Association. Valuing networking with other par-

alegals in her area, she joined the GLPA when she moved to Lexington.

In 2001 Kimberly was working at Hilliard Lyons and the stock markets crashed. She took it as an opportunity to try something new and exciting. After visiting a career consultant she heard the term paralegal for the first time. She researched the career and felt like she would really enjoy it and be challenged so she signed up for classes in Nashville and the rest is history.

In her free time she works out at the gym, spends time with

family and friends, plays the guitar and is always planning her next beach getaway.

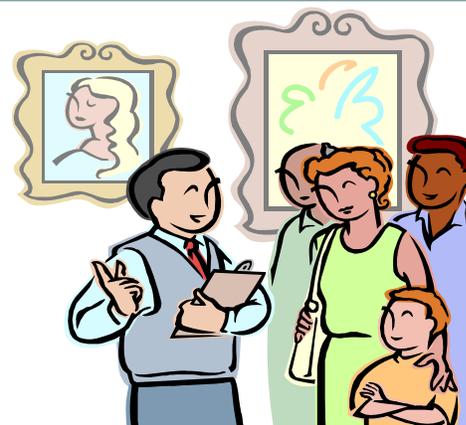


Did you know...

- ◆ Fayette County is one of the three original Kentucky counties established in 1780, twelve years before Kentucky became the fifteenth state

Join the GLPA Today!

**Be a Part of Forming
Tomorrow's Future for
Paralegals Today!**



Yes, we have much to offer you!



Our Mission

Promote the paralegal profession.

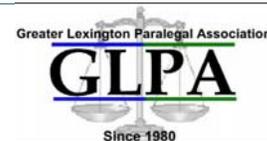
Provide seminars for the continuing legal education of paralegals.

Act as a forum for the exchange of information.

Support and promote professional standards.

Communicate with the legal community and the general public.

Participate in local and national issues that affect the profession.



GLPA Treasurer Report

Terri Marksbury, Treasurer

November 30, 2014



CENTRAL BANK ACCOUNT

Bank Balance as of October 31, 2014

\$9,498.87

DEPOSITS

Flower Power 11/5/2014	\$ 32.50
Good Shop 11/18/2014	\$ 42.12
Sale of GLPA items at KPA Conference 11/26/2014	\$101.00
Membership dues 11/26/2014	\$250.00

TOTAL DEPOSITS

\$ 425.62

DISBURSEMENTS

Visa payment - 11/3/2014	\$248.35
Ramseys Diners 10/2/2014	\$184.76
Country Garden Florist 10/11/2014	\$ 63.59
KPA Conference donation 11/6/2014	\$ 50.00
Glenna Fugazzi-NFPA Conference 11/19/2014	\$770.40
Courtyard Deli-November luncheon 11/18/2014	\$195.00
USPS - PO Box fee 11/24/2014	\$ 80.00

TOTAL DISBURSEMENTS

(\$1,343.75)

Central Bank balance as of November 30, 2014 - per bank

\$8,580.74

DUPREE FUND INFO

Dupree Fund - September 30, 2014	\$10,532.84
Dupree Fund - October 31, 2014	\$10,638.05



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NFPA NEWS TO USE -----

Glenna Fugazzi, RP, Primary Representative
Tammy Smith, CKP, Secondary Representative

Ever wonder what really goes on at an NFPA annual conference? Your Primary Representative attended the 2014 conference on October 9 – 12, 2014, on behalf of the GLPA. The following may be more than you ever wanted to know, but your representatives encourage you to get involved with NFPA. As a GLPA member, \$25.00 (soon to be \$30) of the dues you or your employer pays goes directly to NFPA for payment of your membership in the National Federation of Paralegal Associations (NFPA). This is a very small amount of money for membership of a national organization that exists solely to promote and encourage the professionalism and education of a paralegal! And the best part, there is always a job needed to be filled that may be right up your alley. NFPA's website is full of information, so take a look around when you can – volunteer as a Coordinator – participate in the on-line CLE sessions, or even better, volunteer as a speaker for one of their on-line CLEs – write an article for the National Reporter! NFPA is only as good as its members and volunteers. This may be the time for you to step up and reap the benefits of our membership in this fine organization.

Dallas, Texas
 October 9 – 12, 2014

Following is a recap of the various meetings attended during the 2014 NFPA Convention and Annual Meeting in Dallas, Texas from October 9 – 13, 2014. It was an exciting time with lots of policy discussed and made during

the weekend. We also got to celebrate NFPA's 40th Anniversary with a Reception on Thursday evening.

Thursday

Thursday Night Board Meeting

Following the 40th Anniversary Reception, NFPA Board members convened to conduct the Fall Board Meeting. Many delegates also attended the meeting.

During that meeting, it was noted that NFPA currently has 49 association members. Of those, 40 were credentialed and would be represented on the policy floor. All but one association was current with their Association Dues to NFPA.

Non-Dues income was discussed, including the Corporate Partners Program. There are many levels of sponsorship and associations who work with a vendor who has a national presence are encouraged to direct them to NFPA for sponsorship opportunities.

Certification scores continue to be good and there was some discussion regarding certification renewals and how to effectively retain and remind RPs and CRPs regarding renewals. It was also discussed that Washington State had chosen the PCCE exam as the exam they will use to test all LLLT candidates for basic competencies. There was also limited discussion on both exams and the need to update the PACE exam. However, finances continue to be an issue.

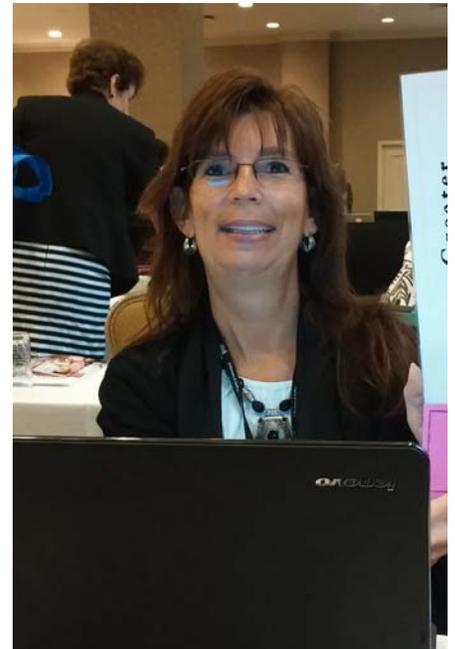
With regard to Joint Conference, a bid was presented by the Kansas Paralegal Association. Having received no other bids, it was determined that the 2016 Joint Conference will be hosted by KPA. The 2015 Joint Conference is being hosted by the Oregon Paralegal Association and plans are well under

way for this event which will be May 1 -3, 2015.

Bids were presented by Washington State Paralegal Association (WSPA) and Sacramento Valley Paralegal Association (SVPA) to host the 2018 Annual Convention. After hearing both presentations, the NFPA board awarded the 2018 Annual Convention to WSPA. The Annual Conventions are as follows:

2015	Hawaii Paralegals in Paradise
2016	Vermont Experience the Sweetness of Vermont
2017	New Orleans
2018	Washington State

The Pro Bono coordinators continue to work on free webinars to support member associations' Pro Bono efforts.



Coordinators continue to work on new member benefits with 19 potential benefits in the works. Be sure to check the NFPA website for frequent updates.

(Cont'd on page 13)

Introducing the GLPA 2015 Officers and Board



2015 GLPA President
Heather Purnell, RP

Heather Purnell has worked for DelCotto Law Group for 8 years. Her work focuses on Chapter 7, Chapter 11 and Chapter 13 bankruptcy cases. Her communications and sales background allow her to effectively interact with clients to generate the information necessary to evaluate legal options.

Before working at DelCotto Law Group, Heather graduated from the University of Kentucky, cum laude, with a Bachelors in Communication (minor in Philosophy). In 2010 she obtained her post-bachelor's certificate in Paralegal Studies from Boston University.

Heather has served on the GLPA Board as President and Special Events Chair (2014), Vice President (2013), Treasurer (2010 and 2011) and CLE Chair (2012 and 2013) over the past 5 years. She has organized 3 Half Day CLE's and took over the CLE position in 2011 when the position became vacant upon resignation of the CLE Chair.

Heather took the PACE exam in 2012 and earned her RP designation. She is one of 18 in the state of Kentucky to have this designation. In 2012 she won the GLPA's Donald E. Eppler Commitment Award for

her commitment to and involvement in the profession. She was also awarded the 2012 President's Award from the GLPA. She is presently the KPA 2014 Education Chair. Heather is interested in the betterment of the GLPA and encourages member involvement. She is a volunteer for Junior Achievement and also speaks to local high school students in the CARE (Credit Abuse Resistance Education) program. In her free time, Heather teaches swim lessons at Lexington Athletic Club. She lives in Lexington, Kentucky with her husband, Danny and 18 month old daughter Rayleigh, who both keep her busy.



2015 GLPA Vice President
Charity Foster

Charity Foster is a litigation paralegal for Fulkerson, Kinkel & Marrs, PLLC in Lexington where she works in Professional Liability Defense as well as Medical Malpractice Defense. Charity has been employed at Fulkerson, Kinkel & Marrs, PLLC since May 2011. Charity previously worked in the area of Workers' Compensation De-

fense for 9 years before going to her current position. She graduated from Eastern Kentucky University in 2005 with a Bachelor's degree. She is currently a member of NFPA and the GLPA. She has been on the GLPA Board since 2008 in the positions of Secretary, Newsletter Chair, Treasurer, Student Relations Chair and Past President.

Charity lives in Lexington with her husband Kevin and her two sons, Hunter and Tripp.



2015 GLPA Secretary
Rebekah Walton

Rebekah Walton is employed at Sturgill, Turner, Barker & Moloney, PLLC, as a litigation Paralegal working primarily with Donald P. Moloney, II, Andrew DeSimone, and Stephanie Wurdock, assisting her attorneys primarily in the areas of Health Care Law, Insurance Defense, and Civil Litigation.

Rebekah graduated from Eastern Kentucky University in 1993 with a B.A. in Paralegal Science. Upon graduating from EKU, she began working at Landrum & Shouse as a litigation paralegal. In 2002 Rebekah moved over to a plaintiff practice firm, Gary C. Johnson Law Offices, as Mass Torts Case Manager and Litigation Paralegal. In 2005, Rebekah began (cont'd on page 18)

NFPA News To Use... (cont'd from page 11)

Friday

In addition to the Region Meeting, delegates participated in a Meet the Candidates Panel which consisted of a Q&A session. This was an exciting time as three positions were contested on the NFPA board – which included President, Vice President and Director of Certification and Secretary and Director of Operations. Questions had been previously submitted and were asked of each of the delegates outside of the presence of their opposing candidate. The questions elicited interesting responses from all of the candidates.

Delegates also enjoyed a luncheon on Friday that included a Coordinator's Appreciation Networking Lunch.

Friday wrapped up with the Treasurer's Meeting at 4:30. During that meeting, delegates were able to ask questions of the Treasurer, Tracey Chandler and NFPA board members to understand the various line items in the proposed budget, concerns over spending and cost-savings, etc.

Friday Night was a gathering of the delegates at the Social Event hosted by DAPA at The Sixth Floor Museum which is the location of the Texas School Book Depository which is the spot from which Lee Harvey Oswald fired the fatal shot at John Kennedy. It was a wonderful dinner and social event and the delegates had the opportunity to visit the museum and surrounding area which was very moving.

Friday Region III Meeting

Friday began with the Region Meetings. Region III was well represented with delegate present from every association except Middle Tennessee. However, an active member of MTPA was present for some of the Region Meeting. We also had several guests from our associations in attendance.

We began the Region Meeting with a recap of the Thursday Board meeting, followed by a visit from Beth Bialis, Vice President and Director of Professional Development. Ms. Bialis advised that they are working on many webinar ideas and encouraged members to submit ideas and speakers directly to her attention. Webinars are currently \$20 for members for 1 hour of CLE. Most Webinars are offered at approximately 1:00 p.m. EST to allow many to attend on their lunch hour. If you are unable to attend, but would like to learn more on a certain topic, webinars are recorded and available for purchase after the live event.

Ms. Bialis also discussed Pro Bono webinars, which are available at no charge to members. She was also pleased to announce that beginning approximately November 1st, there will be a log-on to enter the pro bono and community service hours directly from the NFPA website. You will no longer need to submit an email requesting a survey to complete.

There was a brief recap of the Summer Board Meeting with reminders for the Member Get a Member challenge, submitting questions for the Meet the Candidate Forum, the NFPA Strategic Plan and the NFPA Budget. All delegates were encouraged to attend the Treasurer's meeting which immediately followed the Region Meetings.

We discussed the 2015 Spring Region III Meeting. Northeast Indiana Paralegal Association has agreed to host this event. This is a location that is central to a large majority of the Region III associations. Due to some interest expressed at the 2014 Spring Region III Meeting, NIPA has proposed that the Region III meeting take place on April 11th. They have invited Region III Delegates to come as early as Thursday, April 9th, to attend the annual Vera Bradley warehouse sale and will make arrangements for tickets to the event, as well as transportation, if needed. NIPA will also be hosting their Annual Seminar that Friday, April 10th

and invites delegates to attend and earn CLEs. Details regarding the Seminar will be provided as the date gets closer. Following the Region III meeting on Saturday, NIPA will be coordinating a Social Event, to include dinner. Details are being discussed.

Members are encouraged to write and submit articles for The National Paralegal Reporter (NPR) and/or the News You Can Use (NYCU).

Region III delegates were treated to a brief presentation from representatives of the Oregon Paralegal Association about the 2015 Joint Conference.

Delegates then began discussing the various agenda topics and bylaw resolutions that would be brought to the policy floor on Saturday and Sunday.

Delegates discussed Discussion Topic #1 regarding the pros and cons of allowing proxy voting at Conventions. The majority of Region III expressed concern regarding the viability of proxy voting and felt that it was not a viable way to address the costs associated with attending convention.

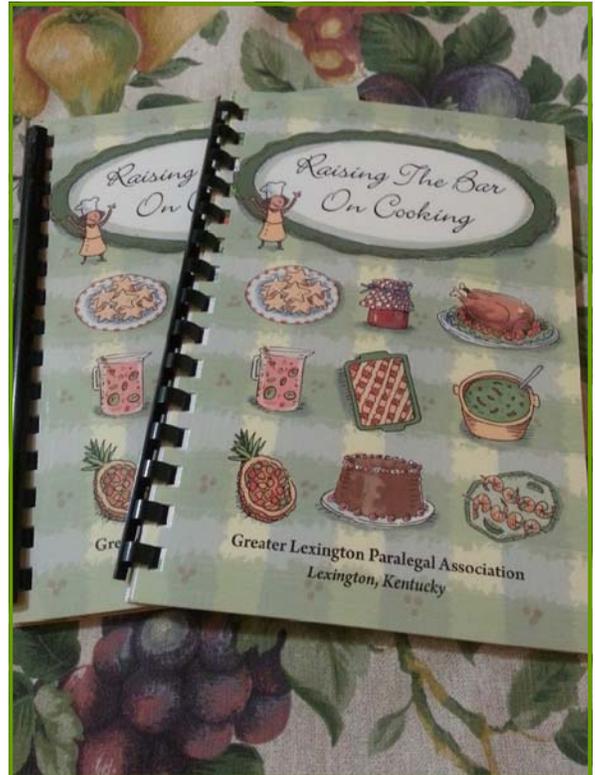
Bylaw Resolution #1 on the dues increase was discussed and, in general, supported by the member associations of Region III. There was some discussion regarding the shift in many law firms no longer paying paralegal dues or limiting what they pay.

Agenda Topic #1 regarding acknowledging administrative hours for NFPA paralegals who contributed to Community Service hours, including their planning, logistics, design, and implementation of the projects. Most delegates were supportive of this agenda topic.

Agenda Topic #2- redefining the CLE requirements for PACE And PCCE candidates to use the same CLE hours to meet the continuing education requirements for both certifications. There was some discussing regarding this and that some paralegals would then be presenting themselves as "dual credentialed." (cont'd on page 15)

GLPA Merchandise

The GLPA has promotional items for sale, i.e. colorful totes with GLPA logo (purple, blue, red, green), cookbooks, pens w/ stylus, t-shirts. Contact any Board member if you are interested in purchasing any of these items. Refer to the back page of newsletter for contact information for any member of the Board or email boardatlarge@lexingtonparalegals.com.



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NFPA News to Use... (cont'd from page 13)

Delegates were encouraged to draft an agenda topic for 2015 if they felt strongly for or against "dual credentialing."

Agenda Topic #3 – expanding the eligibility requirements to sit for PACE through holding the CRP credential for a specific period of time. A general discussion regarding the pros and cons of this method of matriculating from the CORE or basic exam to NFPA's more advanced exam, PACE, were discussed and included the need for an educational requirement and/or experience, only.

Delegates also discussed the Ad Hoc Committee charged with investigating the state of the paralegal profession at the 2013 convention. Per the 2013 Agenda Topic this committee was formed and charged with reporting their findings at the 2014 convention. However, due to the brevity of information, the committee requested a one year extension and will be reporting on the state of the paralegal profession at the 2015 convention. The other ad hoc committee formed as a result of an agenda topic at the 2013 convention did prepare and has submitted their white paper and recommendation on NFPA's Position Statement on disbarred/suspended attorneys as paralegals. That position statement is now available on the NFPA website under the Positions and Issues Tab – Position Statements.

Following the business of the day, Region III delegates participated in discussions regarding board retreats, business partnership programs for vendor support, fundraising ideas to help offset the cost of the Hawaii convention, obtaining new members, retaining existing members, etc.

Saturday

The focus for Saturday was NFPA's Policy meeting. This is the time that delegates bring their agenda topics,

bylaw resolutions, etc. to the NFPA floor for discussion and vote to direct the future of their national association. While there were only 4 agenda topics, 1 bylaw resolution and 1 discussion topic, these items were filled with important policy that direct the future running of the national association. 40 associations were present and credentialed on the policy floor.

The morning began with the acknowledgement of all certified paralegals, including NFPA designated RPs and CRPs, followed by NALA CPs, and state certified paralegals. The President also acknowledged the associations who met his challenge to have at least 2 new RPs and 2 new CRPs. Minnesota had the most new RPs – 4 and Dallas Area Paralegal Association had the most CRPs – 7.

Candidates gave their speeches for their various positions and for the first time in NFPA's history there was a tie for President and that position required a revote. Following are the candidates who won their position at the 2014 convention:

President
Lisa Vessels, RP, CP, FRP

Vice President & Director of Positions and Issues
Lynne-Marie Reveliotis

Vice President & Director of Paralegal Certification
Juanita (Nita) Serrano, RP

Secretary and Director of Operations
Cherylan Shearer

Region I Director
Thomas (Tom) Holmes

Region II Director
Allen F. Mihecoby, CLAS, RP

Region III Director
Yvonne DeAntoneo

Region IV Director
Donna Huntermark, RP, Pa.C.P.

Region V Director
Laurie Noyes, RP

Three of these newly elected officers are Region III members! Way to go Lisa, Nita and Cherylan!!!

A 40th Anniversary pictorial slideshow was also presented to the delegates.

Associations with the most membership growth, both non-student and student were acknowledged.

At the Saturday Luncheon, NFPA Awards were presented. Following are the NFPA 2014 Award recipients:

NFPA Certification Ambassador Award
Janet Williams, RP, Georgia Association of Paralegals

Individual Pro Bono Award
Risa Burgess, Dallas Area Paralegal Association

NFPA Association Pro Bono Award
Dallas Area Paralegal Association

NFPA Paralegal of the Year
James Hills, Department of the Navy

NFPA Outstanding Local Leader
Cynthia Minchillo, RP, Dallas Area Paralegal Association

NFPA William R. Robie Award
Judy Stouffer, RP, Philadelphia Association of Paralegals

NFPA PACE Scholarship
Becky Reedy, NJCP, South Jersey Paralegal Association

NFPA PCCE Scholarship
Noreen Messmer, Pa.C.P., Montgomery County Paralegal Association

Thompson Reuters/NFPA \$3,000 scholarship
Farah Perez, Miami Dade College (Miami, FL)

Thompson Reuters/NFPA \$2,000 scholarship
Robert A. Harty, Jr., Tampa Bay Paralegal Association (cont'd on page 16)

NFPA News To Use...

(continued from page 15)

Policy Meeting - Topics

Agenda Topic #3 – PCCE to PACE requirements/eligibility was brought to the floor by DAPA delegate, Lisa Lynch. Discussion ensued regarding the pros and cons of the agenda topic as drafted. This agenda topic required a 2/3 vote to pass as it effected NFPA Policy – 18 associations voted affirmatively, 20 voted negatively and 2 associations abstained. The agenda topic did not pass.

Agenda Topic #2 – PCCE and PACE CLE requirement for dual credentialed paralegals was brought to the floor by Kelli Smith of DAPA. Discussion ensued regarding this topic and dual credentialing in general. Delegates were reminded that the agenda topic was simply on the CLE requirements, not on dual credentialing. 34 associations voted yes; 5 associations voted nay, 1 association abstained. Agenda Topic #2 passed and becomes Resolution 14-01.

Agenda Topic #1 – Community Service and credit for administrative hours was presented to the delegates. Following a friendly amendment to clarify wording, the associations voted with all 40 associations supporting this agenda topic and it becomes Resolution 14-02.

Discussion Topic #1 regarding proxy voting was presented by John Goudie of the Paralegal Association of Wisconsin, Inc. A couple of delegates expressed concern on how this would work and opposition on an ad hoc committee to investigate this further. There being no motion on the floor, the discussion topic was closed.

Bylaw Resolution #1 – Dues Increase was brought to the floor by Barbara O'Shaughnessy of TBPA. It was pointed out that the last dues increase was in 2005 and prior to that 1992. Delegates expressed concern over where the money would go – to build reserves, in-

crease programs, update exams, etc. Other delegates stated it was unrealistic to expect dues to remain stagnant but programs to continue with dues set in 2005.

A proposal to split the dues increase equally over the next 2 years was met with resounding opposition from the delegate floor before a friendly amendment could even be proposed.

A straw vote was taken to ascertain the general direction of the delegates. Because this is a vote that changes a Bylaw, ¾ of the associations would need to support this agenda topic – 30 associations. Following the straw vote, 28 associations were in favor of the increase. Several delegates expressed their desire to support it and requested a brief recess of the policy meeting to make calls to their local associations to discuss changing the nature of their association's vote.

Following the recess, the vote was taken and passed with a vote of 31 in favor, 9 opposed. This became Resolution 14-03.

The policy meeting adjourned for the day and many associations joined their region associations for a dinner.

Region III delegates gathered at El Fenix for dinner and fellowship.

Sunday

The Sunday Policy meeting opened with no further agenda topics to be heard. The New NFPA President issued a challenge to associations to not only increase the NFPA certified paralegals, but to reach out to potential new members and find out how they heard about NFPA.

A passing of the torch ceremony was presented with DAPA passing the torch to Hawaii. Hawaii then did a brief presentation on all that is offered in Hawaii to do during the 2015 convention.

The NFPA officers were installed.

Sunday Night Board Meeting

The Sunday Night board meeting convened at 2:00 p.m. and concluded at approximately 11:00 p.m.

The President presented some brief training tips to new board members, discussed where to find documents, transferring documents, etc.

Coordinator positions were discussed, along with the deadline to submit interest forms and the date of the conference call to appoint new coordinators - November 1, 2014.

Various deadlines for the Inside, NPR, E-newsletter, etc. were discussed.

Newly elected board members were advised that they need to prepare a bio for inclusion on the NFPA website and for a press release.

The Winter Board Meeting will be held via telephone conference on Saturday, February 7, 2015.

An analysis of the 2014 Resolutions was discussed. With regard to the PACE/PCCE CLE requirements, Resolution 14-01 – Nita Serrano advises she will review the website and all documents for revisions and submit those proposed revisions within 60 days.

Regarding Resolution 14-02 – Beth Bialis will make all revisions necessary to reflect the administrative time for community service hours and submit those revisions shortly.

With regard to Resolution 14-03 – Cherylan Shearer will make the revision to the Bylaw to reflect the dues increase effective January 1, 2015.

There was some concern over associations credentialing 2 delegates but then only paying for one delegate to sit on the policy floor and vote. If only one delegate has been designated (paid) to sit on the policy floor, it should be noted that even though the other delegate is seated in the observer area, should

something happen to the delegate on the policy floor, that association would potentially have no vote.

Region Directors presented a summary of their Friday meetings and concerns.

Beth Bialis discussed the proposed webinar certificate policy that was circulated prior to convention. This would allow NFPA to donate gift cer-

tificates to paralegal associations to use as door prizes. Since there are several new board members, it was determined that this proposed language would be recirculated for all to review.

Treasurer, Tracey Chandler discussed the 2015 budget to include the dues increase.

The NFPA board meeting then went into executive session.

Did you know: NFPA has a tracking system for ProBono hours of our members? Check out the website for your reporting details. Awards are given at the annual meeting for associations and individuals with the most hours!



More 2014 KPA Conference Photos



To Left: Student Scholarship Winner Carissa Moss (on right) & KPA Vice President Leslie Smith



Introducing the GLPA 2015 Officers and Board (continued from page 12)

her employment at Sturgill Turner, Barker & Moloney.

(Rebekah was 1999 GLPA Board-at-Large and 2000 Special Events Chair.. (continued on page 16)

Rebekah and her husband David have two daughters, Ashleigh and Elizabeth. Rebekah enjoys watching Ashleigh play soccer and Elisabeth at gymnastics meets. She enjoys having family time at Herrington Lake. Rebekah is also a Sunday school teacher at Tates Creek Christian Church.

Rebekah served on the GLPA board for a few years many moons ago. That is where she met many of her long-time paralegal friends. She enjoys seeing all of them and interacting with them at the GLPA monthly CLEs.



2015 GLPA Treasurer
& Board-at-Large
Debra Gibby, RP, CKP

Debra Gibby is employed at the law firm of Sturgill, Turner, Barker & Moloney, PLLC, working primarily in the firm's employment law section. She graduated summa cum laude from the Institute for Paralegal Studies at Sullivan College in

1987, and was a recipient of the President's Cup for Scholastic Achievement

Debra's work history as a paralegal began at Hays, Moss & Lynn where she worked as legal assistant and later as litigation paralegal under the mentorship of Attorney Pat Moloney in the areas of insurance and medical malpractice defense. When Mr. Moloney left the firm and joined Sturgill, Turner, Barker & Moloney, she made the decision to continue working for him at STBM. In 1992, Debra left STBM to move to the Pacific Northwest and began working as legal assistant/paralegal at Lundgaard & Aitken, a general practice law firm in Olympia, Washington. Although the country was beautiful, she missed living close to family and after a year returned to Kentucky, and was rehired at Sturgill, Turner, Barker & Moloney, to work mainly on very document intensive adversary actions in the U.S. Bankruptcy Court. She now works primarily as a litigation paralegal in the areas of employment and education law but still keeps her feet wet assisting in other practice areas.

Debra is a member of the Greater Lexington Paralegal Association, the Kentucky Paralegal Association, and the National Federation of Paralegal Associations. She has earned both a CKP and a RP designation and is looking forward to new challenges and promoting the paralegal profession for the betterment of all paralegals.

Debra is an avid reader, has lately come to enjoy listening to books on tape, especially when driving

to/from work., enjoys listening to all kinds of music and would dearly love to learn the guitar and piano. Her favorite vacation is relaxing at the beach, listening to the sounds of the ocean and feeling the ocean breeze.



2015 GLPA Newsletter Chair
& KPA Liaison
Christy Morgan, CKP

Christy Morgan is employed at Morgan & Morgan, P.A., where her focus is in the area of personal injury litigation. She received her Associate's Degree in Paralegal Studies from Draughton's College in Clarksville, TN and her Bachelor's Degree in Paralegal Studies from Sullivan University in Lexington, KY. She has worked as a paralegal, specializing in personal injury litigation,

Did you know: In 2006, NFPA delegates voted to create a program to acknowledge and recognize the endeavors and contributions that paralegals make towards community service projects. Canon 1.4 of NFPA's *Model Code of Ethics and Professional Responsibility and Guidelines for Enforcement* was amended to include 24-hour annual community service aspiration and the definition of community service was adopted (NFPA Resolution 06-05).

for sixteen years. She has earned the designation as Certified Kentucky Paralegal. Christy lives in Nicholasville, Kentucky, with her husband Wes and daughters Grace and Maddie. She is also a fiction novelist and has had two of her novels published.



GLPA 2015 NFPA Secondary
Mary Campbell, CKP

Mary Campbell is a litigation paralegal at McBrayer, McGinnis, Leslie & Kirkland. She graduated from Eastern Kentucky University with a Bachelor's Degree in Paralegal Science, Associates Degree in Paralegal Studies and minor in Criminal Justice. She has been a practicing paralegal for a little over 9 ½ years and has worked in various areas such as litigation, corporate and real estate. She is the Website/Newsletter Chair for the Kentucky Paralegal Association has earned her designation as a Certified Kentucky Paralegal. In her spare time she is an avid runner and long-time league bowler. She enjoys spending time with her family, boyfriend and her German Shepherd Stella.



2015 GLPA IT Administrator &
Certification Ambassador
Beverly Rawlings

Beverly Rawlings has over 30 years experience, much of it in the estate planning and bankruptcy practice areas. She is a paralegal by virtue of work experience rather than through a degree program. Beverly works (from her home!) with a Louisville-based start-up technology company, Net Law Group, Inc., to develop services that streamline the establishment of an estate plan. She is married and has one grown daughter and two cats (her surrogate children). Besides working with computer programs, she loves to read, cook, bake, and learn new things. She is currently reading *Lake of Dreams* authored by Kim Edwards. She has been a member of the GLPA for approximately twenty years. She was on the GLPA Board in the 90's and while working with Heather Purnell at DeCotto Law Group decided to become involved again with the Board.



2015 GLPA Job Bank Chair
Brian DeVinney

C. Brian Devinney has been a litigation paralegal with Landrum & Shouse LLP since 2013 and a graduate of the University of North Florida and Long Island University. Prior to relocating to Lexington, Kentucky, Brian lived in New York City and ran his own legal consulting business working in document review, big data processing and predictive data on federal insider trading case, most notable the Raj Rajnartnam/Galleon Hedge Fund case helping prosecutors achieve convictions on all fourteen counts. Outside of the office, Brian is an avid hiker, lover of adventure travel, rugby player, a diehard fan of the New York Yankees and a member of the officiating team for Lexington's men's and women's roller derby team.

(Cont'd on page 20)

Congratulations to Cody Drury, a student at Eastern Kentucky University. The GLPA has awarded Cody a \$500 scholarship and a free membership in the GLPA. Cody expects to graduate from ECU's Paralegal Studies program in May, 2015.

Cody graduated from Campbellsville University with a B.S. in Political Science and a minor in Homeland Security. He is married and has a 1-year-old son, Lincoln. He has worked on two state level campaigns with Rep. Bam Carney and Senate-elect Max Wise. He is employed at Bertram, Cox & Miller, LLP in Campbellsville.

Cody enjoys golf, all things UK, politics and playing with his son.

Congratulations, Cody!

Introducing the GLPA 2015 Officers and Board (continued from page 19)



2015 Special Events Chair
Janet Mitchell

Janet Mitchell is a native of Lexington, Kentucky and is a graduate of the Kentucky Business College and Sullivan University. She began her career as a paralegal in 2005 and joined Jackson Kelly, PLLC in 2006. Janet is currently litigation paralegal for the Federal Black Lung Department assisting with the defense of Federal Black Lung claims.

Janet's hobbies are reading, shopping, and going to church. She enjoys reading just about anything; most of all she loves reading the Bible. She was taught at an early age to act justly, love mercy, and to walk humbly with God. Thus her career choice was easy because she has always had a strong sense of justice and fairness. She absolutely love everything about law. She loves helping clients, meeting deadlines and being her attorney's right hand!

Janet joined the GLPA while at-

tending Sullivan University, and she has been a member ever since. She enjoys everything about the association because it has provided great networking and wonderful opportunities to meet friends in the profession. In 2008 she served as Chairperson for Continuing Legal Education (CLE) for the GLPA. In 2013 and 2014 she served as the GLPA Job Bank Chairperson and in 2015 will serve as Special Event Coordinator. She loves serving on the GLPA Board because it is very challenging and rewarding; she loves planning, organizing, and coordinating events, thus the Special Events Coordinator is a great fit for Janet.

Janet graduated cum laude from Kentucky Business College with a Business Administration degree in 2000. She graduated magna cum laude from Sullivan University with an Associate Degree in Paralegal Studies in 2005. She is a member of the National Federation of Paralegals (NFPA), the Greater Lexington Paralegal Association (GLPA), building a United Interfaith Lexington through Direct Action..

Janet is currently serving on the Legal Advisory Board for Sullivan University. It has been a very rewarding and fulfilling experience for her to serve on the board sharing ideas and making decision for the best interest of the school. She was recently named Sullivan University's 2014 Alumni of the Year.

E-mail Address:
jlmitchell@jacksonkelly.com



GLPA 2015 CLE Chair
Shobha Kumari Lakhiani, CKP

Shobha Lakhiani has a graduate degree in law from Law College of Larkana, Pakistan, and a Bachelor's degree in home economics from Rana Liaquat Ali Khan College, Pakistan. She also earned her Post Baccalaureate Certificate in Paralegal Studies from Sullivan University in Lexington, Kentucky.. She has earned her designation as a Certified Kentucky Paralegal.

Shobha has worked at Kyanimals.org, as a volunteer performing legal research and has interned at Crenshaw Law Firm.

Shobha is married to her wonderful husband, Ashok Lakhiani, and has a 13-year old daughter. She enjoys to cook, travel, and read. She has been to places all around the world! She loves to read philosophy and health-related books!

(Cont'd on page 22)

Did you know: Do you like to talk? Do you like to present topics of interest to like-professionals? You are encouraged to volunteer for a NFPA webinar CLE presentation.

"Be Humble. Be Hungry. And Always Be the Hardest Worker in the Room."

- Dwayne "The Rock" Johnson-

Practice Area Certifications

By Beverly Rawlings, Certification Chair

Besides PACE and PCCE credentials, you can also seek certification in various practice areas. Here are a few programs to get you started on your own search:

Certified Bankruptcy Assistants (CBA) Program of the ABA
The Association of Bankruptcy Judicial Assistants (ABJA) is a national organization formed by judicial assistants/secretaries to United States Bankruptcy Judges.
<http://www.abja.org/CBA.htm>

Litigation Support Certificate Program
<http://www.theolp.org/page-1798870>

Certified eDiscovery Professional (CeDP)
<http://www.paralegalknowledge.com/page-1851765>

Paralegal Specialist Certificates
<http://www.paralegalsubstantivelaw.com/miami/>
http://learnmore.duke.edu/certificates/paralegal_specialist/

American Institute for Paralegal Studies (AIPS) currently offers five (5) advanced specialty certificates:
Litigation and Alternative Dispute Resolution (ADR)
Corporate Law
Elder Law
Intellectual Property
Foreclosure and Creditor/Debtor Law
<http://www.paralegals.org/default.asp?page=95>

Certifications set you apart and demonstrate your desire to keep learning and growing!

Bev Rawlings, RP
Certification Ambassador



Beverly H. Rawlings, RP® - Bev is the 2014 GLPA Certification Ambassador & IT Administrator. She is employed by NetLaw, Inc.

Dates to Remember...

December 11—GLPA Annual Holiday Luncheon at Hyatt Regency Hotel at 12:00 noon

December 1, 2014-Feb 1, 2015—Renewal of GLPA membership. Don't let your membership lapse. Get yours in today!

January 31, 2015 — Deadline for CKPs to submit 2014 CLE credits to

KPACC

January 20, February 16, March 17—Monthly GLPA meetings/cle

(Note: monthly meetings are held on the third Tuesday of the month in the Multipurpose Room on the first floor of the Robert F. Stephens Courthouse (Circuit Court).



Introducing the 2015 Officers and Board...

(continued from page 20)



GLPA 2015 NFPA Primary Representative
Glenna Fugazzi, RP

Glenna Fugazzi, RP, is a Litigation Paralegal with Fowler Bell PLLC, and is a graduate of Sullivan College, cum laude. She is a member of the National Federation of Paralegal Associations (NFPA), Kentucky Paralegal Association and the Greater Lexington Paralegal Association (GLPA), currently serving on the GLPA Board as the Primary Representative to the NFPA. Glenna served on the Paralegal Advisory Board at Eastern Kentucky University for two 3-year terms from 1998 – 2004, and is currently on the Paralegal Advisory Board at Morehead State University. She has previously served on the GLPA Board in the capacity of President, Student Relations Chair, NFPA Primary Representative, NFPA Secondary Representative, PACE Ambassador (nka Certification Ambassador) and has chaired seminars hosted by the GLPA over the years. She has also served on the KPA Board as Vice President, KPA Conference Co-Chair and Committee Member. She was the GLPA's Recipient of the Donald E. Eppler Commitment

Award (1999 and 2007) and GLPA President's Award for Outstanding Director (1992 and 1997).

Glenna is married to Anthony and they have two children – Britton, age 15, and Jenna, age 12. They are very active on the Field Crew of the Lafayette Band where their son plays trombone and with daughter Jenna who dances competitively with the LTMS Dance Cats and with Dance Attack.



2015 GLPA Philanthropy Chair & Board-at-Large
Michele Ralston

Michelle Ralston has been a paralegal with Stidham & Associates, P.S.C. for the past eight (8) years where she focuses on civil litigation and the areas of business, construction, trust, estate, and real estate law. Prior to joining Stidham & Associates she worked at U.S. Bank, the law firm of Anggelis, Gordon, Simpson & Roberts, and for Martha Rosenberg and Andrew Stephens. Michelle earned her degree

from Midway College's Paralegal Studies Program in 1993, where she graduated summa cum laude.

Michelle is a native Lexingtonian and an alumna of Bryan Station High School. She married her high school sweetheart and is the proud mother of twin daughters, who will be attending Eastern Kentucky University next fall.

Michelle is excited to take a more in-depth role with the GLPA as a Board at Large member and the Philanthropy Committee.

2014 KPA Conference Photos



"If you hire people just because they can do a job, they'll work for your money. But if you hire people who believe what you believe, they'll work for you with blood and sweat and tears."

Simon Sinek

November CLE Speaker — Florence Huffman

“Rights of Children with Disabilities and Special Needs Trusts” was the topic of the continuing legal education presentation at the GLPA’s November meeting. Florence Huffman was a passionate speaker on this topic that was so near and dear to her heart.



Florence S. Huffman is a practicing attorney in Lexington. Her practice focuses upon child welfare law with a particular emphasis in child abuse and neglect, education rights, and children with disabilities.

Florence began her professional career as a special education teacher in 1979, obtaining her education degrees from Eastern Kentucky University [Master’s of Science, Education; May, 1979 (Magna Cum Laude) and Bachelor’s of Sci-

ence, Elementary Education, Endorsement in Special Education; May, 1976 (Magna Cum Laude); she obtained her law degree from the University of Kentucky College of Law, Lexington, Ky., in 1983.

After practicing for ten years, she entered the publishing industry as Co-owner, President and Editor in Chief of Clark Publishing (The Clark Group) and managed book projects for an online and print publishing firm; served as managing editor for authors, including Len Press, John Stempel, and Dr. Charlton Mabry, among others. Publications: Kentucky Almanac & Book of Facts; Kentucky Directory Gold Book (24th edition, 2011), Kentucky General Assembly Blue Book 2011; and other specialty and anniversary magazines.

During this time she also served as an independent provider of professional development training, and designed and presented professional development seminars for teachers and administrators focusing upon legal issues within the school setting and teaching profession, including harassment and discrimination, bullying, and the rights of chil-

dren with disabilities. Florence also operated the Lexington branch of McConnell Technology & Training Center (MTTC) and coordinated a statewide collaboration with Kentucky Community & Technical Colleges to provide basic computer training and equipment for Welfare-To-Work recipients.

Florence holds a Rank II Teaching Certificate, Standard Elementary and is a member of the Kentucky Bar Association. She serves on numerous nonprofit boards including the Bluegrass Community and Technical College; Ashland Terrace Retirement Home; One Parent Family Scholar House; and The Nest -- Center for Women, Children and Families.

Florence lives in Lexington in a 97-year-old bungalow; she enjoys gardening, reading, yoga, hiking, and, anytime she can, horseback riding!



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MEMBERSHIP APPLICATION
GREATER LEXINGTON PARALEGAL ASSOCIATION, INC.
 Member of the National Federation of Paralegal Associations (NFPA)

Please type or print clearly. All information must be completed exactly as you wish it to appear in our membership files and directory, An incomplete application will be returned. Please make checks payable to the GLPA.

_____ **Renewal Membership (Current Member)** (Please complete name, address and employer information)
 _____ **New Membership** (Please complete all information)

Name _____ Title _____

Home address _____

City _____ State _____ Zip _____

Home Phone _____ Work Phone _____ Work Fax No _____

Employer _____ Business Address _____

City _____ State _____ Zip _____ Email Address _____

PREFERRED MAILING ADDRESS: _____ Home _____ Office

Type of Membership: (Check One)

1. **ACTIVE \$75.00 Annual Fee** Areas of Specialization _____
 Full-Time RP Certified _____ Yes _____ No
 Part-Time CKP _____ Yes _____ No
 Temporary
2. **STUDENT (non-voting) \$30.00 Annual Fee**
 Attending Paralegal Program Offered at _____
 Expected Date of Completion _____
3. **OTHER (Check One)**
 Associate Member **\$50.00 Annual Fee**
 Sustaining Member **\$150.00 Annual Fee**
 Adjunct Member **\$80.00 Annual Fee**

ALL NEW MEMBERS PLEASE COMPLETE

WORK EXPERIENCE: (Begin with Current Employer)

Employer	Address	Title	Dates of Employment

Post High School Education:

Other Associations which you hold membership:

BE AN ACTIVE GLPA MEMBER

Interested in being on a committee? Please check below. (Note: You may be called upon to serve)

____ Continuing Legal Education ____ Philanthropy ____ Newsletter ____ Student
____ Special Events ____ Fund-raising Activities ____ PACE ____ NFPA

- Have you ever been convicted of a felony? ____ No ____ Yes
- Have you ever been disbarred from the practice of law? ____ No ____ Yes

The Purposes of GLPA are:

- Encourage fundamental educational programs and training to promote continuing legal education;
- Cooperate with the Kentucky Bar Association, the local Bar Associations, the Kentucky Paralegal Association, as well as the National Federation of Paralegal Associations to promote high standards of professionalism;
- Promote ethics and comply with the ethical code of responsibility adopted by the Association;
- Inform paralegals of developments in the paralegal profession and act as a forum for exchanging ideas and disseminating information;
- Encourage the expanded utilization of paralegals in all aspects of the legal profession;
- Further promote the working relationship between paralegals and attorneys in law offices, government agencies, corporations, and other institutions; and
- Increase the awareness of the public, the Judiciary, and the legal community of the scope of paralegal responsibilities.

\$30.00 of your membership fee goes to NFPA. All GLPA members receive the *National Paralegal Reporter* and the NFPA Newsletter. \$25.00 of a student membership goes to NFPA.

Important GLPA By-Laws

1) Criteria for Membership: All membership applications must be reviewed according to the Association's Bylaws and §3.5 (C) of the Bylaws of NFPA. Pursuant to our Association's Bylaws, as of the date of the application: the Association has the authority to investigate any questionable membership application submitted to the Board; Attorneys not eligible to practice law in any state, whether by suspension or disbarment, are not eligible for membership in this Association; and any individual convicted of a felony is not eligible for membership in the Association. In addition, as of the date of the application: **Active Member.** Any person who is currently employed as a paralegal or performing substantial paralegal duties under the supervision and direction of a licensed attorney, with attestation of said attorney and has: a. A bachelor's degree in paralegal studies from an ABA accredited institution or a paralegal studies program that is not ABA approved but meets the substantive legal studies requirements pursuant to the ABA guidelines; or b. An associate's degree in paralegal studies from an ABA accredited institution or a paralegal studies program that is not ABA approved but meets the substantive legal studies requirements pursuant to the ABA guidelines; or c. A bachelor's degree and/or an associate's degree in any field, plus a minimum nine month certification in paralegal studies or a certificate from an ABA accredited institution in paralegal studies; or d. A bachelor's degree in any field plus three (3) years of substantive paralegal experience performing substantive paralegal tasks under the supervision and direction of a licensed attorney. Said experience must be attested to by the paralegal's supervision attorney and verified by the membership committee; or e. Has earned the distinction of Registered Paralegal (R.P.) or Certified Paralegal (C.P.) As accredited by NFPA or NALA and is in good standing. As of the approval date of the Seventh Amended and Restated Bylaws any applicant who has previously been a member of the GLPA under the minimum five (5) years' continuous work experience requirement shall be grandfathered into the association and become an active member of same. Active members shall be entitled to vote in elections and on matters presented to the membership and serve on the Board of Officers and Directors. **Associate Member.** a. Anyone who meets Active Membership requirements, but no currently employed as a paralegal or performing substantial paralegal duties under the supervision and direction of a licensed attorney; b. Any Active Member that becomes retired from the paralegal profession; c. Any person that has four (4) years of substantive paralegal experience on or before December 31, 2000 and is currently employed as a paralegal or performing substantial paralegal duties under the supervision and direction of a licensed attorney, with attestation of said attorney. Associate members shall not be permitted voting privileges and shall not be eligible to serve as officers or directors of the Association. **Student Member.** Any student who is enrolled full-time or part-time in a paralegal studies program at an ABA accredited institution or a paralegal studies program that is not ABA approved but meets the substantive legal studies requirements pursuant to the ABA guidelines and is in good standing with the program. Student members shall not be permitted voting privileges and shall not be eligible to serve as officers or directors of the Association.

Sustaining Members. Any law firm, corporation, law related business, institution or paralegal educator interested in supporting the Association may, upon payment of special dues as determined by the Board of Directors, become a sustaining member of the Association. Sustaining members shall not be permitted voting privileges and shall not be eligible to serve as officers or directors of the Association. **Adjunct Members.** Any person who is a member of another paralegal association, excluding college-related student associations. Adjunct members shall not be permitted voting privileges and shall not be eligible to serve as officers and directors of the Association.

2) Membership Dues: The renewal of annual dues shall be payable on December 1 and shall be received no later than February 1 of the following calendar year. No dues will be accepted after October 15 for the current year but will be applied to the following year. Members who join the Association during the calendar year and prior to October 15 shall pay the entire amount of the annual dues.

Signature: _____ Date: _____

MAIL APPLICATION AND PAYMENT TO: GLPA P.O. BOX 574 LEXINGTON, KY 40588



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If you are interested in being involved, have an idea or suggestion, let a Board member know. We want to hear from you! To contact the GLPA Board, please email GLPABoard@lexingtonparalegals.com or call any of the Board Members at the phone numbers listed above.